

# FY23 Proxy Voting and Company Engagement Update

## Proxy voting update

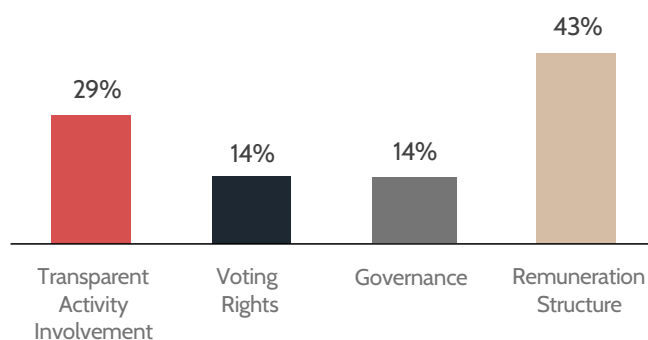
As active stewards of investor capital, we make a commitment to vote on all resolutions put forward by portfolio companies. While we may consider recommendations from proxy advisory groups to help inform our decision-making, we consider all issues on an individual basis and are not bound by any external recommendations. Below is an update on our voting activity for the period ending 30 June 2023.

### Proxy voting statistics

1 July 2022 - 30 June 2023

Number of general meetings	14
Number of resolutions voted	230
Percentage of resolutions voted	100%
Votes for Management	223
Votes against Management	7

### Votes against management by topic



Source: Claremont Global

### Voting examples and rationale

Given our focus on businesses that we perceive to be among the highest quality across the globe, we regularly support management voting recommendations across portfolio companies. However, where we disagree with certain resolutions or recognise room for improvement, this is reflected in our voting outcomes. Key examples of votes which we have conducted against management recommendations over the FY23 period include:

Company	Date	Resolution	Rationale
Microsoft Corporation	Dec 2022	Shareholder resolution – military and Government contracting	We voted in favour of two shareholder proposals, regarding the commission of independent reports on Microsoft’s development of products for military and government contracts and clients. Our position was that this additional information may have provided further insight into potential reputational and financial risks attached to Microsoft technology being used in weapons development. We believe transparency is important, particularly concerning industries and services of material stakeholder interest and those under ESG scrutiny.
VISA INC.	Jan 2023	Shareholder resolution – independent chair	We voted in favour of a shareholder proposal that supports the development of a policy regarding board chair independence.
AON PLC	Jun 2023	Management incentive plan	We voted against the Aon plc 2011 Incentive Plan, as amended and restated. We believe management should have a balanced set of KPI’s to ensure decisions reflect the long-term sustainability of the business.



## Company research and engagement update

As part of our ongoing company monitoring and investment process, we regularly engage with management teams and their representatives. These engagements cover a broad range of topics relevant to corporate prospects and regularly include financially material ESG-related matters, to help inform our financial modelling, valuation work and assessment of a corporation's value.

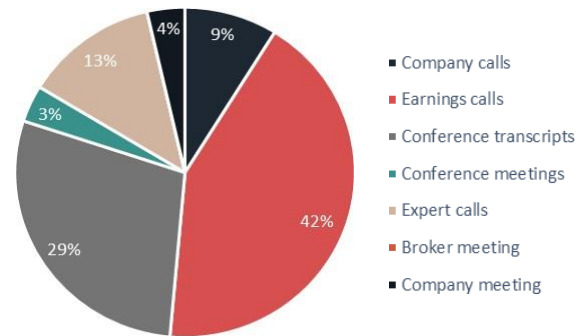
Below is an update on our research and company meeting activity for the period ending 30 June 2023.

### Team company research statistics

1 July 2022 - 30 June 2023

Company calls or meetings	107
Earnings calls	284
Conference transcripts	141
Expert calls	85
<b>Total</b>	<b>667</b>

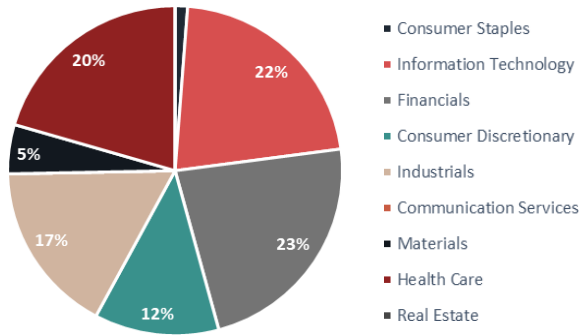
### Research by Activity



Source: Claremont Global.

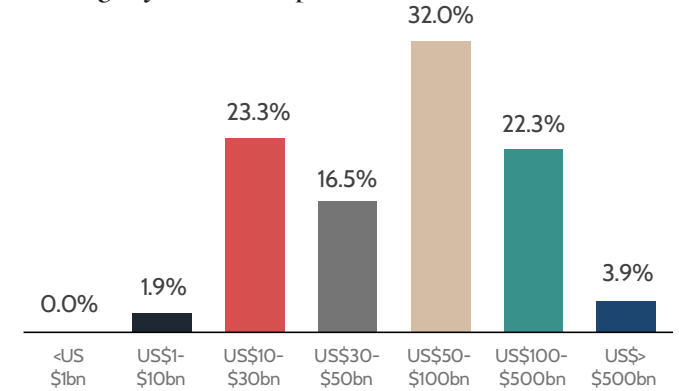
### Direct company engagement statistics

#### Meetings by Market Cap



Source: Claremont Global, Bloomberg

#### Meetings by Market Cap



Source: Claremont Global, Bloomberg

## Contact details

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Signatory of:



## Important information

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## Full proxy voting register

Please note the following meanings for votes cast.

'F' represents For.

'N' represents Against.

Numbers (e.g., 1, 2, 3 etc.) typically represent the number of years. For example, this could relate to voting on the frequency (every 1, 2 or 3 years) of executive compensation review.

Issuer Name	Meeting Type	Meeting Date	Proposal Label	Proposal Long Text	Claremont Vote Cast	For/Against Management Recommendation
STERIS PLC	Annual	28-Jul-2022	1a.	Re-election of Director: Richard C. Breeden	F	FOR
STERIS PLC	Annual	28-Jul-2022	1b.	Re-election of Director: Daniel A. Carestio	F	FOR
STERIS PLC	Annual	28-Jul-2022	1c.	Re-election of Director: Cynthia L. Feldmann	F	FOR
STERIS PLC	Annual	28-Jul-2022	1d.	Re-election of Director: Christopher S. Holland	F	FOR
STERIS PLC	Annual	28-Jul-2022	1e.	Re-election of Director: Dr. Jacqueline B. Kosecoff	F	FOR
STERIS PLC	Annual	28-Jul-2022	1f.	Re-election of Director: Paul E. Martin	F	FOR
STERIS PLC	Annual	28-Jul-2022	1g.	Re-election of Director: Dr. Nirav R. Shah	F	FOR
STERIS PLC	Annual	28-Jul-2022	1h.	Re-election of Director: Dr. Mohsen M. Sohi	F	FOR
STERIS PLC	Annual	28-Jul-2022	1i.	Re-election of Director: Dr. Richard M. Steeves	F	FOR
STERIS PLC	Annual	28-Jul-2022	2.	To ratify the appointment of Ernst & Young LLP as the Company's independent registered public accounting firm for the year ending March 31, 2023.	F	FOR
STERIS PLC	Annual	28-Jul-2022	3.	To appoint Ernst & Young Chartered Accountants as the Company's statutory auditor under Irish law to hold office until the conclusion of the Company's next annual general meeting.	F	FOR
STERIS PLC	Annual	28-Jul-2022	4.	To authorize the Board of Directors of the Company or the Audit Committee of the Board of Directors to determine the remuneration of Ernst & Young Chartered Accountants as the Company's statutory auditor under Irish law.	F	FOR
STERIS PLC	Annual	28-Jul-2022	5.	To approve, on a non-binding advisory basis, the compensation of the Company's named executive officers as disclosed pursuant to the disclosure rules of the U.S. Securities and Exchange Commission, including the compensation discussion and analysis and the tabular and narrative disclosure contained in the Company's proxy statement dated June 14, 2022.	F	FOR
NIKE, INC.	Annual	09-Sep-2022	1a.	Election of Class B Director: Alan B. Graf, Jr.	F	FOR
NIKE, INC.	Annual	09-Sep-2022	1b.	Election of Class B Director: Peter B. Henry	F	FOR
NIKE, INC.	Annual	09-Sep-2022	1c.	Election of Class B Director: Michelle A. Peluso	F	FOR
NIKE, INC.	Annual	09-Sep-2022	2.	To approve executive compensation by an advisory vote.	F	FOR
NIKE, INC.	Annual	09-Sep-2022	3.	To ratify the appointment of PricewaterhouseCoopers LLP as independent registered public accounting firm.	F	FOR

## Full proxy voting register (cont'd)

<b>NIKE, INC.</b>	Annual	09-Sep-2022	4.	To approve the amendment of the NIKE, Inc. Employee Stock Purchase Plan to increase authorized shares.	F	FOR
<b>NIKE, INC.</b>	Annual	09-Sep-2022	5.	To consider a shareholder proposal regarding a policy on China sourcing, if properly presented at the meeting.	N	FOR
<b>AUTOMATIC DATA PROCESSING, INC.</b>	Annual	09-Nov-2022	1a.	Election of Director: Peter Bisson	F	FOR
<b>AUTOMATIC DATA PROCESSING, INC.</b>	Annual	09-Nov-2022	1b.	Election of Director: David V. Goekeler	F	FOR
<b>AUTOMATIC DATA PROCESSING, INC.</b>	Annual	09-Nov-2022	1c.	Election of Director: Linnie M. Haynesworth	F	FOR
<b>AUTOMATIC DATA PROCESSING, INC.</b>	Annual	09-Nov-2022	1d.	Election of Director: John P. Jones	F	FOR
<b>AUTOMATIC DATA PROCESSING, INC.</b>	Annual	09-Nov-2022	1e.	Election of Director: Francine S. Katsoudas	F	FOR
<b>AUTOMATIC DATA PROCESSING, INC.</b>	Annual	09-Nov-2022	1f.	Election of Director: Nazzic S. Keene	F	FOR
<b>AUTOMATIC DATA PROCESSING, INC.</b>	Annual	09-Nov-2022	1g.	Election of Director: Thomas J. Lynch	F	FOR
<b>AUTOMATIC DATA PROCESSING, INC.</b>	Annual	09-Nov-2022	1h.	Election of Director: Scott F. Powers	F	FOR
<b>AUTOMATIC DATA PROCESSING, INC.</b>	Annual	09-Nov-2022	1i.	Election of Director: William J. Ready	F	FOR
<b>AUTOMATIC DATA PROCESSING, INC.</b>	Annual	09-Nov-2022	1j.	Election of Director: Carlos A. Rodriguez	F	FOR
<b>AUTOMATIC DATA PROCESSING, INC.</b>	Annual	09-Nov-2022	1k.	Election of Director: Sandra S. Wijnberg	F	FOR
<b>AUTOMATIC DATA PROCESSING, INC.</b>	Annual	09-Nov-2022	2.	Advisory Vote on Executive Compensation.	F	FOR
<b>AUTOMATIC DATA PROCESSING, INC.</b>	Annual	09-Nov-2022	3.	Ratification of the Appointment of Auditors.	F	FOR
<b>AUTOMATIC DATA PROCESSING, INC.</b>	Annual	09-Nov-2022	4.	Amendment to the Automatic Data Processing, Inc. Employees' Savings-Stock Purchase Plan.	F	FOR
<b>BROADRIDGE FINANCIAL SOLUTIONS, INC.</b>	Annual	10-Nov-2022	1a.	Election of Director to serve until the 2023 Annual Meeting: Leslie A. Brun	F	FOR
<b>BROADRIDGE FINANCIAL SOLUTIONS, INC.</b>	Annual	10-Nov-2022	1b.	Election of Director to serve until the 2023 Annual Meeting: Pamela L. Carter	F	FOR
<b>BROADRIDGE FINANCIAL SOLUTIONS, INC.</b>	Annual	10-Nov-2022	1c.	Election of Director to serve until the 2023 Annual Meeting: Richard J. Daly	F	FOR
<b>BROADRIDGE FINANCIAL SOLUTIONS, INC.</b>	Annual	10-Nov-2022	1d.	Election of Director to serve until the 2023 Annual Meeting: Robert N. Duelks	F	FOR
<b>BROADRIDGE FINANCIAL SOLUTIONS, INC.</b>	Annual	10-Nov-2022	1e.	Election of Director to serve until the 2023 Annual Meeting: Melvin L. Flowers	F	FOR
<b>BROADRIDGE FINANCIAL SOLUTIONS, INC.</b>	Annual	10-Nov-2022	1f.	Election of Director to serve until the 2023 Annual Meeting: Timothy C. Gokey	F	FOR
<b>BROADRIDGE FINANCIAL SOLUTIONS, INC.</b>	Annual	10-Nov-2022	1g.	Election of Director to serve until the 2023 Annual Meeting: Brett A. Keller	F	FOR
<b>BROADRIDGE FINANCIAL SOLUTIONS, INC.</b>	Annual	10-Nov-2022	1h.	Election of Director to serve until the 2023 Annual Meeting: Maura A. Markus	F	FOR
<b>BROADRIDGE FINANCIAL SOLUTIONS, INC.</b>	Annual	10-Nov-2022	1i.	Election of Director to serve until the 2023 Annual Meeting: Eileen K. Murray	F	FOR
<b>BROADRIDGE FINANCIAL SOLUTIONS, INC.</b>	Annual	10-Nov-2022	1j.	Election of Director to serve until the 2023 Annual Meeting: Annette L. Nazareth	F	FOR
<b>BROADRIDGE FINANCIAL SOLUTIONS, INC.</b>	Annual	10-Nov-2022	1k.	Election of Director to serve until the 2023 Annual Meeting: Thomas J. Perna	F	FOR

## Full proxy voting register (cont'd)

<b>BROADRIDGE FINANCIAL SOLUTIONS, INC.</b>	Annual	10-Nov-2022	1l.	Election of Director to serve until the 2023 Annual Meeting: Amit K. Zavery	F	FOR
<b>BROADRIDGE FINANCIAL SOLUTIONS, INC.</b>	Annual	10-Nov-2022	2)	Advisory vote to approve the compensation of the Company's Named Executive Officers (the Say on Pay Vote).	F	FOR
<b>BROADRIDGE FINANCIAL SOLUTIONS, INC.</b>	Annual	10-Nov-2022	3)	To ratify the appointment of Deloitte & Touche LLP as the Company's independent registered public accountants for the fiscal year ending June 30, 2023.	F	FOR
<b>MICROSOFT CORPORATION</b>	Annual	13-Dec-2022	1a.	Election of Director: Reid G. Hoffman	F	FOR
<b>MICROSOFT CORPORATION</b>	Annual	13-Dec-2022	1b.	Election of Director: Hugh F. Johnston	F	FOR
<b>MICROSOFT CORPORATION</b>	Annual	13-Dec-2022	1c.	Election of Director: Teri L. List	F	FOR
<b>MICROSOFT CORPORATION</b>	Annual	13-Dec-2022	1d.	Election of Director: Satya Nadella	F	FOR
<b>MICROSOFT CORPORATION</b>	Annual	13-Dec-2022	1e.	Election of Director: Sandra E. Peterson	F	FOR
<b>MICROSOFT CORPORATION</b>	Annual	13-Dec-2022	1f.	Election of Director: Penny S. Pritzker	F	FOR
<b>MICROSOFT CORPORATION</b>	Annual	13-Dec-2022	1g.	Election of Director: Carlos A. Rodriguez	F	FOR
<b>MICROSOFT CORPORATION</b>	Annual	13-Dec-2022	1h.	Election of Director: Charles W. Scharf	F	FOR
<b>MICROSOFT CORPORATION</b>	Annual	13-Dec-2022	1i.	Election of Director: John W. Stanton	F	FOR
<b>MICROSOFT CORPORATION</b>	Annual	13-Dec-2022	1j.	Election of Director: John W. Thompson	F	FOR
<b>MICROSOFT CORPORATION</b>	Annual	13-Dec-2022	1k.	Election of Director: Emma N. Walmsley	F	FOR
<b>MICROSOFT CORPORATION</b>	Annual	13-Dec-2022	1l.	Election of Director: Padmasree Warrior	F	FOR
<b>MICROSOFT CORPORATION</b>	Annual	13-Dec-2022	2.	Advisory vote to approve named executive officer compensation	F	FOR
<b>MICROSOFT CORPORATION</b>	Annual	13-Dec-2022	3.	Ratification of the Selection of Deloitte & Touche LLP as our Independent Auditor for Fiscal Year 2023	F	FOR
<b>MICROSOFT CORPORATION</b>	Annual	13-Dec-2022	4.	Shareholder Proposal - Cost/Benefit Analysis of Diversity and Inclusion	N	FOR
<b>MICROSOFT CORPORATION</b>	Annual	13-Dec-2022	5.	Shareholder Proposal - Report on Hiring of Persons with Arrest or Incarceration Records	N	FOR
<b>MICROSOFT CORPORATION</b>	Annual	13-Dec-2022	6.	Shareholder Proposal - Report on Investment of Retirement Funds in Companies Contributing to Climate Change	N	FOR
<b>MICROSOFT CORPORATION</b>	Annual	13-Dec-2022	7.	Shareholder Proposal - Report on Government Use of Microsoft Technology	F	AGAINST
<b>MICROSOFT CORPORATION</b>	Annual	13-Dec-2022	8.	Shareholder Proposal - Report on Development of Products for Military	F	AGAINST
<b>MICROSOFT CORPORATION</b>	Annual	13-Dec-2022	9.	Shareholder Proposal - Report on Tax Transparency	N	FOR
<b>VISA INC.</b>	Annual	24-Jan-2023	1a.	Election of Director: Lloyd A. Carney	F	FOR
<b>VISA INC.</b>	Annual	24-Jan-2023	1b.	Election of Director: Kermit R. Crawford	F	FOR
<b>VISA INC.</b>	Annual	24-Jan-2023	1c.	Election of Director: Francisco Javier Fernández-Carbajal	F	FOR

## Full proxy voting register (cont'd)

VISA INC.	Annual	24-Jan-2023	1d.	Election of Director: Alfred F. Kelly, Jr.	F	FOR
VISA INC.	Annual	24-Jan-2023	1e.	Election of Director: Ramon Laguarta	F	FOR
VISA INC.	Annual	24-Jan-2023	1f.	Election of Director: Teri L. List	F	FOR
VISA INC.	Annual	24-Jan-2023	1g.	Election of Director: John F. Lundgren	F	FOR
VISA INC.	Annual	24-Jan-2023	1h.	Election of Director: Denise M. Morrison	F	FOR
VISA INC.	Annual	24-Jan-2023	1i.	Election of Director: Linda J. Rendle	F	FOR
VISA INC.	Annual	24-Jan-2023	1j.	Election of Director: Maynard G. Webb, Jr.	F	FOR
VISA INC.	Annual	24-Jan-2023	2.	To approve, on an advisory basis, the compensation paid to our named executive officers.	F	FOR
VISA INC.	Annual	24-Jan-2023	3.	To hold an advisory vote on the frequency of future advisory votes to approve executive compensation.	1	FOR
VISA INC.	Annual	24-Jan-2023	4.	To ratify the appointment of KPMG LLP as our independent registered public accounting firm for fiscal year 2023.	F	FOR
VISA INC.	Annual	24-Jan-2023	5.	To vote on a stockholder proposal requesting an independent board chair policy.	F	AGAINST
AGILENT TECHNOLOGIES, INC.	Annual	15-Mar-2023	1.1	Election of Director for a three-year term: Heidi K. Kunz	F	FOR
AGILENT TECHNOLOGIES, INC.	Annual	15-Mar-2023	1.2	Election of Director for a three-year term: Susan H. Rataj	F	FOR
AGILENT TECHNOLOGIES, INC.	Annual	15-Mar-2023	1.3	Election of Director for a three-year term: George A. Scangos, Ph.D.	F	FOR
AGILENT TECHNOLOGIES, INC.	Annual	15-Mar-2023	1.4	Election of Director for a three-year term: Dow R. Wilson	F	FOR
AGILENT TECHNOLOGIES, INC.	Annual	15-Mar-2023	2.	To approve, on a non-binding advisory basis, the compensation of our named executive officers.	F	FOR
AGILENT TECHNOLOGIES, INC.	Annual	15-Mar-2023	3.	To ratify the Audit and Finance Committee's appointment of PricewaterhouseCoopers LLP as our independent registered public accounting firm.	F	FOR
AGILENT TECHNOLOGIES, INC.	Annual	15-Mar-2023	4.	To approve amendments to the Certificate of Incorporation to create a new stockholder right to call a special meeting.	F	FOR
AGILENT TECHNOLOGIES, INC.	Annual	15-Mar-2023	5.	An advisory vote on the frequency of the stockholder vote to approve the compensation of our named executive officers.	1	FOR
ADOBE INC.	Annual	20-Apr-2023	1a.	Election of Director to serve for a one-year term: Amy Banse	F	FOR
ADOBE INC.	Annual	20-Apr-2023	1b.	Election of Director to serve for a one-year term: Brett Biggs	F	FOR
ADOBE INC.	Annual	20-Apr-2023	1c.	Election of Director to serve for a one-year term: Melanie Boulden	F	FOR
ADOBE INC.	Annual	20-Apr-2023	1d.	Election of Director to serve for a one-year term: Frank Calderoni	F	FOR
ADOBE INC.	Annual	20-Apr-2023	1e.	Election of Director to serve for a one-year term: Laura Desmond	F	FOR
ADOBE INC.	Annual	20-Apr-2023	1f.	Election of Director to serve for a one-year term: Shantanu Narayen	F	FOR
ADOBE INC.	Annual	20-Apr-2023	1g.	Election of Director to serve for a one-year term: Spencer Neumann	F	FOR

## Full proxy voting register (cont'd)

ADOBE INC.	Annual	20-Apr-2023	1h.	Election of Director to serve for a one-year term: Kathleen Oberg	F	FOR
ADOBE INC.	Annual	20-Apr-2023	1i.	Election of Director to serve for a one-year term: Dheeraj Pandey	F	FOR
ADOBE INC.	Annual	20-Apr-2023	1j.	Election of Director to serve for a one-year term: David Ricks	F	FOR
ADOBE INC.	Annual	20-Apr-2023	1k.	Election of Director to serve for a one-year term: Daniel Rosensweig	F	FOR
ADOBE INC.	Annual	20-Apr-2023	1l.	Election of Director to serve for a one-year term: John Warnock	F	FOR
ADOBE INC.	Annual	20-Apr-2023	2.	Approve the 2019 Equity Incentive Plan, as amended, to increase the available share reserve by 12,000,000 shares.	N	AGAINST
ADOBE INC.	Annual	20-Apr-2023	3.	Ratify the appointment of KPMG LLP as our independent registered public accounting firm for our fiscal year ending on December 1, 2023.	F	FOR
ADOBE INC.	Annual	20-Apr-2023	4.	Approve, on an advisory basis, the compensation of our named executive officers.	F	FOR
ADOBE INC.	Annual	20-Apr-2023	5.	Approve, on an advisory basis, the frequency of the advisory vote on executive compensation.	1	FOR
ADOBE INC.	Annual	20-Apr-2023	6.	Stockholder Proposal - Report on Hiring of Persons with Arrest or Incarceration Records.	N	FOR
LVMH MOET HENNESSY LOUIS VUITTON SE	MIX	20-Apr-2023	1	APPROVAL OF THE CORPORATE FINANCIAL STATEMENTS FOR THE FINANCIAL YEAR ENDED 31 DECEMBER 2022	F	FOR
LVMH MOET HENNESSY LOUIS VUITTON SE	MIX	20-Apr-2023	2	APPROVAL OF THE CONSOLIDATED FINANCIAL STATEMENTS FOR THE FINANCIAL YEAR ENDED 31 DECEMBER 2022	F	FOR
LVMH MOET HENNESSY LOUIS VUITTON SE	MIX	20-Apr-2023	3	ALLOCATION OF INCOME - SETTING OF THE DIVIDEND	F	FOR
LVMH MOET HENNESSY LOUIS VUITTON SE	MIX	20-Apr-2023	4	APPROVAL OF REGULATED AGREEMENTS REFERRED TO IN ARTICLE L. 225-38 OF THE FRENCH COMMERCIAL CODE	F	FOR
LVMH MOET HENNESSY LOUIS VUITTON SE	MIX	20-Apr-2023	5	RENEWAL OF THE TERM OF OFFICE FOR MRS. DELPHINE ARNAULT AS DIRECTOR	F	FOR
LVMH MOET HENNESSY LOUIS VUITTON SE	MIX	20-Apr-2023	6	RENEWAL OF THE TERM OF OFFICE FOR MR. ANTONIO BELLONI AS DIRECTOR	F	FOR
LVMH MOET HENNESSY LOUIS VUITTON SE	MIX	20-Apr-2023	7	RENEWAL OF THE TERM OF OFFICE FOR MRS. MARIE-JOSEE KRAVIS AS DIRECTOR	F	FOR
LVMH MOET HENNESSY LOUIS VUITTON SE	MIX	20-Apr-2023	8	RENEWAL OF THE TERM OF OFFICE FOR MRS. MARIE-LAURE SAUTY DE CHALON AS DIRECTOR	F	FOR
LVMH MOET HENNESSY LOUIS VUITTON SE	MIX	20-Apr-2023	9	RENEWAL OF THE TERM OF OFFICE FOR MRS. NATACHA VALLA AS DIRECTOR	F	FOR
LVMH MOET HENNESSY LOUIS VUITTON SE	MIX	20-Apr-2023	10	APPOINTMENT OF MR. LAURENT MIGNON AS DIRECTOR	F	FOR
LVMH MOET HENNESSY LOUIS VUITTON SE	MIX	20-Apr-2023	11	RENEWAL OF THE TERM OF OFFICE FOR LORD POWELL OF BAYSWATER AS CENSOR	F	FOR
LVMH MOET HENNESSY LOUIS VUITTON SE	MIX	20-Apr-2023	12	APPOINTMENT OF MR. DIEGO DELLA VALLE AS CENSOR	F	FOR
LVMH MOET HENNESSY LOUIS VUITTON SE	MIX	20-Apr-2023	13	APPROVAL OF THE INFORMATION RELATING TO THE COMPENSATION OF CORPORATE OFFICERS, AS REFERRED TO IN SECTION I OF ARTICLE L.22-10-9 OF THE FRENCH COMMERCIAL CODE	F	FOR
LVMH MOET HENNESSY LOUIS VUITTON SE	MIX	20-Apr-2023	14	APPROVAL OF THE COMPENSATION ELEMENTS PAID DURING THE FINANCIAL YEAR 2022 OR ALLOCATED FOR THE SAME FINANCIAL YEAR TO MR. BERNARD ARNAULT, CHAIRMAN AND CHIEF EXECUTIVE OFFICER	F	FOR



## Full proxy voting register (cont'd)

<b>LVMH MOET HENNESSY LOUIS VUITTON SE</b>	MIX	20-Apr- 2023	15	APPROVAL OF THE COMPENSATION ELEMENTS PAID DURING FINANCIAL YEAR 2022 OR ALLOCATED FOR THE SAME FINANCIAL YEAR TO MR. ANTONIO BELLONI, DEPUTY CHIEF EXECUTIVE OFFICER	F	FOR
<b>LVMH MOET HENNESSY LOUIS VUITTON SE</b>	MIX	20-Apr- 2023	16	APPROVAL OF THE COMPENSATION POLICY FOR DIRECTORS	F	FOR
<b>LVMH MOET HENNESSY LOUIS VUITTON SE</b>	MIX	20-Apr- 2023	17	APPROVAL OF THE COMPENSATION POLICY FOR THE CHAIRMAN AND CHIEF EXECUTIVE OFFICER	F	FOR
<b>LVMH MOET HENNESSY LOUIS VUITTON SE</b>	MIX	20-Apr- 2023	18	APPROVAL OF THE COMPENSATION POLICY FOR THE DEPUTY CHIEF EXECUTIVE OFFICER	F	FOR
<b>LVMH MOET HENNESSY LOUIS VUITTON SE</b>	MIX	20-Apr- 2023	19	AUTHORIZATION TO BE GRANTED TO THE BOARD OF DIRECTORS, FOR A PERIOD OF 18 MONTHS, TO TRADE IN THE COMPANY'S SHARES AT A MAXIMUM PURCHASE PRICE OF 1,200 EUROS PER SHARE, FOR A MAXIMUM CUMULATIVE AMOUNT OF 60.4 BILLION EUROS	F	FOR
<b>LVMH MOET HENNESSY LOUIS VUITTON SE</b>	MIX	20-Apr- 2023	20	AUTHORIZATION TO BE GRANTED TO THE BOARD OF DIRECTORS, FOR A PERIOD OF 18 MONTHS, TO REDUCE THE SHARE CAPITAL BY CANCELLING SHARES HELD BY THE COMPANY FOLLOWING THE REPURCHASE OF ITS OWN SHARES	F	FOR
<b>LVMH MOET HENNESSY LOUIS VUITTON SE</b>	MIX	20-Apr- 2023	21	DELEGATION OF AUTHORITY TO BE GRANTED TO THE BOARD OF DIRECTORS, FOR A PERIOD OF TWENTY-SIX MONTHS, TO INCREASE THE CAPITAL BY INCORPORATION OF PROFITS, RESERVES, PREMIUMS OR OTHERS	F	FOR
<b>LVMH MOET HENNESSY LOUIS VUITTON SE</b>	MIX	20-Apr- 2023	22	DELEGATION OF AUTHORITY TO BE GRANTED TO THE BOARD OF DIRECTORS, FOR A PERIOD OF TWENTY-SIX MONTHS, TO ISSUE COMMON SHARES, AND/OR EQUITY SECURITIES GRANTING ACCESS TO OTHER EQUITY SECURITIES OR GRANTING ENTITLEMENT TO THE ALLOCATION OF DEBT SECURITIES, AND/OR TRANSFERABLE SECURITIES GRANTING ACCESS TO EQUITY SECURITIES TO BE ISSUED WITH RETENTION OF THE PRE-EMPTIVE SUBSCRIPTION RIGHT	F	FOR
<b>LVMH MOET HENNESSY LOUIS VUITTON SE</b>	MIX	20-Apr- 2023	23	DELEGATION OF AUTHORITY TO BE GRANTED TO THE BOARD OF DIRECTORS, FOR A PERIOD OF TWENTY-SIX MONTHS, TO ISSUE BY PUBLIC OFFERING (OTHER THAN THOSE REFERRED TO IN SECTION 1 OF ARTICLE L. 411-2 OF THE FRENCH MONETARY AND FINANCIAL CODE), COMMON SHARES, AND/OR EQUITY SECURITIES GRANTING ACCESS TO OTHER EQUITY SECURITIES OR GRANTING ENTITLEMENT TO THE ALLOCATION OF DEBT SECURITIES, AND/OR TRANSFERABLE SECURITIES GRANTING ACCESS TO EQUITY SECURITIES TO BE ISSUED, WITH CANCELLATION OF THE PRE-EMPTIVE SUBSCRIPTION RIGHT WITH THE OPTION OF A PRIORITY RIGHT	F	FOR

## Full proxy voting register (cont'd)

<b>LVMH MOET HENNESSY LOUIS VUITTON SE</b>	MIX	20-Apr- 2023	24	DELEGATION OF AUTHORITY GRANTED TO THE BOARD OF DIRECTORS, FOR A PERIOD OF TWENTY-SIX MONTHS, TO ISSUE COMMON SHARES, AND/OR EQUITY SECURITIES GRANTING ACCESS TO OTHER EQUITY SECURITIES OR GRANTING ENTITLEMENT TO THE ALLOCATION OF DEBT SECURITIES, AND/OR TRANSFERABLE SECURITIES GRANTING ACCESS TO EQUITY SECURITIES TO BE ISSUED, WITH CANCELLATION OF THE PRE-EMPTIVE SUBSCRIPTION RIGHT, FOR THE BENEFIT OF QUALIFIED INVESTORS OR A LIMITED CIRCLE OF INVESTORS	F	FOR
<b>LVMH MOET HENNESSY LOUIS VUITTON SE</b>	MIX	20-Apr- 2023	25	DELEGATION OF AUTHORITY TO BE GRANTED TO THE BOARD OF DIRECTORS, FOR A PERIOD OF TWENTY-SIX MONTHS, TO INCREASE THE NUMBER OF SECURITIES TO BE ISSUED IN THE EVENT OF A CAPITAL INCREASE WITH RETENTION OR CANCELLATION OF THE SHAREHOLDERS' PRE-EMPTIVE SUBSCRIPTION RIGHT IN THE CONTEXT OF OVER-ALLOTMENT OPTIONS IN CASE OF OVERSUBSCRIPTION OF THE NUMBER OF SECURITIES OFFERED	F	FOR
<b>LVMH MOET HENNESSY LOUIS VUITTON SE</b>	MIX	20-Apr- 2023	26	DELEGATION OF AUTHORITY GRANTED TO THE BOARD OF DIRECTORS, FOR A PERIOD OF TWENTY-SIX MONTHS, TO ISSUE SHARES AND/OR EQUITY SECURITIES GRANTING ACCESS TO OTHER EQUITY SECURITIES OR TO THE ALLOCATION OF DEBT SECURITIES AS COMPENSATION FOR SECURITIES BROUGHT INTO ANY PUBLIC EXCHANGE OFFER INITIATED BY THE COMPANY	F	FOR
<b>LVMH MOET HENNESSY LOUIS VUITTON SE</b>	MIX	20-Apr- 2023	27	DELEGATION OF POWERS GRANTED TO THE BOARD OF DIRECTORS, FOR A PERIOD OF TWENTY-SIX MONTHS, TO ISSUE, WITHIN THE LIMIT OF 10% OF THE SHARE CAPITAL, COMMON SHARES OR EQUITY SECURITIES GRANTING ACCESS TO OTHER EQUITY SECURITIES OF THE COMPANY OR GRANTING ENTITLEMENT TO THE ALLOCATION OF DEBT SECURITIES AS COMPENSATION FOR CONTRIBUTIONS IN KIND OF EQUITY SECURITIES OR TRANSFERABLE SECURITIES GRANTING ACCESS TO THE CAPITAL, GRANTED TO THE COMPANY	F	FOR
<b>LVMH MOET HENNESSY LOUIS VUITTON SE</b>	MIX	20-Apr- 2023	28	AUTHORIZATION TO BE GRANTED TO THE BOARD OF DIRECTORS, FOR A PERIOD OF TWENTY-SIX MONTHS, TO GRANT SHARE SUBSCRIPTION OPTIONS WITH CANCELLATION OF THE SHAREHOLDERS' PRE-EMPTIVE SUBSCRIPTION RIGHT, OR SHARE PURCHASE OPTIONS TO EMPLOYEES AND/OR EXECUTIVE CORPORATE OFFICERS OF THE COMPANY AND RELATED ENTITIES, WITHIN THE LIMIT OF 1% OF THE CAPITAL	F	FOR

## Full proxy voting register (cont'd)

LVMH MOET HENNESSY LOUIS VUITTON SE	MIX	20-Apr-2023	29	DELEGATION OF AUTHORITY TO GRANTED TO THE BOARD OF DIRECTORS, FOR A PERIOD OF TWENTY-SIX MONTHS, TO ISSUE SHARES AND/OR TRANSFERABLE SECURITIES GRANTING ACCESS TO THE COMPANY'S CAPITAL, WITH CANCELLATION OF SHAREHOLDERS' PRE-EMPTIVE SUBSCRIPTION RIGHT, FOR THE BENEFIT OF MEMBERS OF THE GROUP'S COMPANY SAVINGS PLAN(S), WITHIN THE LIMIT OF 1% OF THE SHARE CAPITAL	F	FOR
LVMH MOET HENNESSY LOUIS VUITTON SE	MIX	20-Apr-2023	30	SETTING OF THE OVERALL CEILING FOR IMMEDIATE OR FUTURE CAPITAL INCREASES DECIDED IN ACCORDANCE WITH DELEGATIONS OF AUTHORITY	F	FOR
CME GROUP INC.	Annual	04-May-2023	1a.	Election of Equity Director: Terrence A. Duffy	F	FOR
CME GROUP INC.	Annual	04-May-2023	1b.	Election of Equity Director: Kathryn Benesh	F	FOR
CME GROUP INC.	Annual	04-May-2023	1c.	Election of Equity Director: Timothy S. Bitsberger	F	FOR
CME GROUP INC.	Annual	04-May-2023	1d.	Election of Equity Director: Charles P. Carey	F	FOR
CME GROUP INC.	Annual	04-May-2023	1e.	Election of Equity Director: Bryan T. Durkin	F	FOR
CME GROUP INC.	Annual	04-May-2023	1f.	Election of Equity Director: Harold Ford Jr.	F	FOR
CME GROUP INC.	Annual	04-May-2023	1g.	Election of Equity Director: Martin J. Gepsman	F	FOR
CME GROUP INC.	Annual	04-May-2023	1h.	Election of Equity Director: Larry G. Gerdes	F	FOR
CME GROUP INC.	Annual	04-May-2023	1i.	Election of Equity Director: Daniel R. Glickman	F	FOR
CME GROUP INC.	Annual	04-May-2023	1j.	Election of Equity Director: Daniel G. Kaye	F	FOR
CME GROUP INC.	Annual	04-May-2023	1k.	Election of Equity Director: Phyllis M. Lockett	F	FOR
CME GROUP INC.	Annual	04-May-2023	1l.	Election of Equity Director: Deborah J. Lucas	F	FOR
CME GROUP INC.	Annual	04-May-2023	1m.	Election of Equity Director: Terry L. Savage	F	FOR
CME GROUP INC.	Annual	04-May-2023	1n.	Election of Equity Director: Rahael Seifu	F	FOR
CME GROUP INC.	Annual	04-May-2023	1o.	Election of Equity Director: William R. Shepard	F	FOR
CME GROUP INC.	Annual	04-May-2023	1p.	Election of Equity Director: Howard J. Siegel	F	FOR
CME GROUP INC.	Annual	04-May-2023	1q.	Election of Equity Director: Dennis A. Suskind	F	FOR
CME GROUP INC.	Annual	04-May-2023	2.	Ratification of the appointment of Ernst & Young LLP as our independent registered public accounting firm for 2023.	F	FOR
CME GROUP INC.	Annual	04-May-2023	3.	Advisory vote on the compensation of our named executive officers.	F	FOR
CME GROUP INC.	Annual	04-May-2023	4.	Advisory vote on the frequency of future advisory votes on the compensation of our named executive officers.	1	FOR
EQUIFAX INC.	Annual	04-May-2023	1a.	Election of Director: Mark W. Begor	F	FOR

## Full proxy voting register (cont'd)

EQUIFAX INC.	Annual	04-May-2023	1b.	Election of Director: Mark L. Feidler	F	FOR
EQUIFAX INC.	Annual	04-May-2023	1c.	Election of Director: Karen L. Fichuk	F	FOR
EQUIFAX INC.	Annual	04-May-2023	1d.	Election of Director: G. Thomas Hough	F	FOR
EQUIFAX INC.	Annual	04-May-2023	1e.	Election of Director: Robert D. Marcus	F	FOR
EQUIFAX INC.	Annual	04-May-2023	1f.	Election of Director: Scott A. McGregor	F	FOR
EQUIFAX INC.	Annual	04-May-2023	1g.	Election of Director: John A. McKinley	F	FOR
EQUIFAX INC.	Annual	04-May-2023	1h.	Election of Director: Melissa D. Smith	F	FOR
EQUIFAX INC.	Annual	04-May-2023	1i.	Election of Director: Audrey Boone Tillman	F	FOR
EQUIFAX INC.	Annual	04-May-2023	1j.	Election of Director: Heather H. Wilson	F	FOR
EQUIFAX INC.	Annual	04-May-2023	2.	Advisory vote to approve named executive officer compensation ("say-on-pay").	F	FOR
EQUIFAX INC.	Annual	04-May-2023	3.	Advisory vote on frequency of future say-on-pay votes.	1	FOR
EQUIFAX INC.	Annual	04-May-2023	4.	Ratification of the appointment of Ernst & Young LLP as independent registered public accounting firm for 2023.	F	FOR
EQUIFAX INC.	Annual	04-May-2023	5.	Approval of the 2023 Omnibus Incentive Plan.	F	FOR
EQUIFAX INC.	Annual	04-May-2023	6.	Shareholder proposal regarding a racial equity audit.	N	FOR
ZOETIS INC.	Annual	18-May-2023	1a.	Election of Director: Paul M. Bisaro	F	FOR
ZOETIS INC.	Annual	18-May-2023	1b.	Election of Director: Vanessa Broadhurst	F	FOR
ZOETIS INC.	Annual	18-May-2023	1c.	Election of Director: Frank A. D'Amelio	F	FOR
ZOETIS INC.	Annual	18-May-2023	1d.	Election of Director: Michael B. McCallister	F	FOR
ZOETIS INC.	Annual	18-May-2023	1e.	Election of Director: Gregory Norden	F	FOR
ZOETIS INC.	Annual	18-May-2023	1f.	Election of Director: Louise M. Parent	F	FOR
ZOETIS INC.	Annual	18-May-2023	1g.	Election of Director: Kristin C. Peck	F	FOR
ZOETIS INC.	Annual	18-May-2023	1h.	Election of Director: Robert W. Scully	F	FOR
ZOETIS INC.	Annual	18-May-2023	2.	Advisory vote to approve our executive compensation.	F	FOR
ZOETIS INC.	Annual	18-May-2023	3.	Ratification of appointment of KPMG LLP as our independent registered public accounting firm for 2023.	F	FOR
ZOETIS INC.	Annual	18-May-2023	4.	Approval of an amendment to our Restated Certificate of Incorporation to create a right to call a special meeting.	F	FOR
ZOETIS INC.	Annual	18-May-2023	5.	Shareholder proposal regarding ability to call a special meeting.	N	FOR
ALPHABET INC.	Annual	02-Jun-2023	1a.	Election of Director: Larry Page	F	FOR
ALPHABET INC.	Annual	02-Jun-2023	1b.	Election of Director: Sergey Brin	F	FOR

## Full proxy voting register (cont'd)

ALPHABET INC.	Annual	02-Jun-2023	1d.	Election of Director: John L. Hennessy	F	FOR
ALPHABET INC.	Annual	02-Jun-2023	1e.	Election of Director: Frances H. Arnold	F	FOR
ALPHABET INC.	Annual	02-Jun-2023	1f.	Election of Director: R. Martin "Marty" Chávez	F	FOR
ALPHABET INC.	Annual	02-Jun-2023	1g.	Election of Director: L. John Doerr	F	FOR
ALPHABET INC.	Annual	02-Jun-2023	1h.	Election of Director: Roger W. Ferguson Jr.	F	FOR
ALPHABET INC.	Annual	02-Jun-2023	1i.	Election of Director: Ann Mather	F	FOR
ALPHABET INC.	Annual	02-Jun-2023	1j.	Election of Director: K. Ram Shriram	F	FOR
ALPHABET INC.	Annual	02-Jun-2023	1k.	Election of Director: Robin L. Washington	F	FOR
ALPHABET INC.	Annual	02-Jun-2023	2.	Ratification of the appointment of Ernst & Young LLP as Alphabet's independent registered public accounting firm for the fiscal year ending December 31, 2023	F	FOR
ALPHABET INC.	Annual	02-Jun-2023	3.	Approval of amendment and restatement of Alphabet's Amended and Restated 2021 Stock Plan to increase the share reserve by 170,000,000 (post stock split) shares of Class C capital stock	F	FOR
ALPHABET INC.	Annual	02-Jun-2023	4.	Advisory vote to approve compensation awarded to named executive officers	F	FOR
ALPHABET INC.	Annual	02-Jun-2023	5.	Advisory vote on the frequency of advisory votes to approve compensation awarded to named executive officers	1	AGAINST
ALPHABET INC.	Annual	02-Jun-2023	6.	Stockholder proposal regarding a lobbying report	N	FOR
ALPHABET INC.	Annual	02-Jun-2023	7.	Stockholder proposal regarding a congruency report	N	FOR
ALPHABET INC.	Annual	02-Jun-2023	8.	Stockholder proposal regarding a climate lobbying report	N	FOR
ALPHABET INC.	Annual	02-Jun-2023	9.	Stockholder proposal regarding a report on reproductive rights and data privacy	N	FOR
ALPHABET INC.	Annual	02-Jun-2023	10.	Stockholder proposal regarding a human rights assessment of data center siting	N	FOR
ALPHABET INC.	Annual	02-Jun-2023	11.	Stockholder proposal regarding a human rights assessment of targeted ad policies and practices	N	FOR
ALPHABET INC.	Annual	02-Jun-2023	12.	Stockholder proposal regarding algorithm disclosures	N	FOR
ALPHABET INC.	Annual	02-Jun-2023	13.	Stockholder proposal regarding a report on alignment of YouTube policies with legislation	N	FOR
ALPHABET INC.	Annual	02-Jun-2023	14.	Stockholder proposal regarding a content governance report	N	FOR
ALPHABET INC.	Annual	02-Jun-2023	15.	Stockholder proposal regarding a performance review of the Audit and Compliance Committee	N	FOR
ALPHABET INC.	Annual	02-Jun-2023	16.	Stockholder proposal regarding bylaws amendment	N	FOR
ALPHABET INC.	Annual	02-Jun-2023	17.	Stockholder proposal regarding "executives to retain significant stock"	N	FOR
ALPHABET INC.	Annual	02-Jun-2023	18.	Stockholder proposal regarding equal shareholder voting	F	AGAINST

## Full proxy voting register (cont'd)

<b>ALPHABET INC.</b>	Annual	02-Jun-2023	1c.	Election of Director: Sundar Pichai	F	FOR
<b>AON PLC</b>	Annual	16-Jun-2023	1a.	Election of Director: Lester B. Knight	F	FOR
<b>AON PLC</b>	Annual	16-Jun-2023	1b.	Election of Director: Gregory C. Case	F	FOR
<b>AON PLC</b>	Annual	16-Jun-2023	1c.	Election of Director: Jin-Yong Cai	F	FOR
<b>AON PLC</b>	Annual	16-Jun-2023	1d.	Election of Director: Jeffrey C. Campbell	F	FOR
<b>AON PLC</b>	Annual	16-Jun-2023	1e.	Election of Director: Fulvio Conti	F	FOR
<b>AON PLC</b>	Annual	16-Jun-2023	1f.	Election of Director: Cheryl A. Francis	F	FOR
<b>AON PLC</b>	Annual	16-Jun-2023	1g.	Election of Director: Adriana Karaboutis	F	FOR
<b>AON PLC</b>	Annual	16-Jun-2023	1h.	Election of Director: Richard C. Notebaert	F	FOR
<b>AON PLC</b>	Annual	16-Jun-2023	1i.	Election of Director: Gloria Santona	F	FOR
<b>AON PLC</b>	Annual	16-Jun-2023	1j.	Election of Director: Sarah E. Smith	F	FOR
<b>AON PLC</b>	Annual	16-Jun-2023	1k.	Election of Director: Byron O. Spruell	F	FOR
<b>AON PLC</b>	Annual	16-Jun-2023	1l.	Election of Director: Carolyn Y. Woo	F	FOR
<b>AON PLC</b>	Annual	16-Jun-2023	2.	Advisory vote to approve the compensation of the Company's named executive officers.	F	FOR
<b>AON PLC</b>	Annual	16-Jun-2023	3.	Advisory vote on the frequency of holding an advisory vote on executive compensation.	1	FOR
<b>AON PLC</b>	Annual	16-Jun-2023	4.	Ratify the appointment of Ernst & Young LLP as the Company's independent registered public accounting firm for the fiscal year ending December 31, 2023	F	FOR
<b>AON PLC</b>	Annual	16-Jun-2023	5.	Re-appoint Ernst & Young Chartered Accountants as the Company's statutory auditor under Irish Law	F	FOR
<b>AON PLC</b>	Annual	16-Jun-2023	6.	Authorize the Board or the Audit Committee of the Board to determine the remuneration of Ernst & Young Ireland, in its capacity as the Company's statutory auditor under Irish law.	F	FOR
<b>AON PLC</b>	Annual	16-Jun-2023	7.	Approve the Aon plc 2011 Incentive Plan, as amended and restated.	N	AGAINST